# INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF 

 SECURITIES| OMB APPROVAL |
| :--- | ---: |
| OMB Number: $3235-0104$ <br> Estimated average burden <br> hours per response: 0.5 |



## Explanation of Responses:

1. Owned joint with spouse.
2. A portion of these shares was acquired through the Company's Employee Stock Purchase Plan. Number of shares may reflect reinvested dividends.
 in that Plan and full ownership will not vest until the satisfaction of additional conditions.
 continued service with Company as specified in the Plan.
3. Due to the satisfaction of conditions established pursuant to the Plan, the vesting of these options was accelerated, so that an additional 6,336 will vest on each of $1 / 22 / 2008$ and $1 / 22 / 2009$, respectively, subject to grantee's continued service with the Company as specified in the Plan

| ANTHONY T. STRIANESE | $\underline{07 / 26 / 2007}$ |
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| ** Signature of Reporting Person | Date |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v)
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

