FORM 10-Q<br>SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

[ X ] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the quarterly period ended March 31, 2000.
or
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from $\qquad$ to $\qquad$
Commission file number 0-7201.

BROWN \& BROWN, INC.
(Exact name of Registrant as specified in its charter)

FLORIDA
(State or other jurisdiction of
incorporation or organization)

59-0864469
(I.R.S. Employer Identification
Number)

220 S. RIDGEWOOD AVE., DAYTONA BEACH, FL
(Address of principal executive offices)

32114
(Zip Code)

Registrant's telephone number, including area code: (904) 252-9601

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past ninety (90) days. Yes $X$ No

The number of shares of the Registrant's common stock, \$.10 par value, outstanding as of May 10, 2000, was 13,677,059.

BROWN \& BROWN, INC.
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FOR THE QUARTER ENDED MARCH 31, 2000

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BROWN \& BROWN, INC.
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(UNAUDITED)
(IN THOUSANDS, EXCEPT PER SHARE DATA)


EXPENSES


See notes to condensed consolidated financial statements.


See notes to condensed consolidated financial statements.

BROWN \& BROWN, INC.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(UNAUDITED)
(IN THOUSANDS)

For the three months ended March 31,
2000
Net gains on sales of investments, fixed assets
and customer accounts
Premiums, commissions and fees receivable, decrease
Other assets, decrease (increase)
Premiums payable to insurance companies,
increase
Premium deposits and credits due customers,
decrease
Accounts payable and accrued expenses, increase
Other liabilities, decrease

See notes to condensed consolidated financial statements.

BROWN \& BROWN, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(UNAUDITED)
NOTE 1 - BASIS OF FINANCIAL REPORTING
The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions for Form $10-Q$ and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. For further information, refer to the consolidated financial statements and the notes thereto included in the Company's Annual Report on Form $10-\mathrm{K}$ for the year ended December 31, 1999.

The accompanying financial statements for all periods presented have been restated to give effect to the acquisition of Ampher Insurance, Inc. and Ross Insurance of Florida, Inc., effective July 20, 1999, and the acquisition of Signature Insurance Group, Inc., and all of the outstanding general partnership interests in C, S \& D, effective November 10, 1999.

These transactions have been accounted for under the pooling-of-interests method of accounting, and accordingly, the Company's condensed consolidated financial statements have been restated for all periods prior to the acquisitions to include the results of operations, financial positions and cash flows of those

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acquisitions
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Results of operations for the three-month period ended March 31, 2000 are not necessarily indicative of the results that may be expected for the year ending December 31, 2000.

## NOTE 2 - BASIC AND DILUTED EARNINGS PER SHARE

Basic earnings per share is based upon the weighted average number of shares outstanding. Diluted earnings per share is adjusted for the dilutive effect of stock options. Earnings per share for the Company is the same on both a basic and a diluted basis.

NOTE 3 - ACQUISITIONS
During the first quarter of 2000, the Company acquired substantially all of the assets of Risk Management Associates, Inc., of Fort Lauderdale, Florida, and Program Management Services, Inc., of Altamonte Springs, Florida. In addition, the Company acquired several books of business

During the first quarter of 1999, the Company acquired substantially all of the assets of the Daytona Beach, Florida office of Hilb, Rogal \& Hamilton Company; The Insurance Center of Roswell, Inc. in Roswell, New Mexico; and Chancy-Stoutamire, Inc., with offices in Monticello and Perry, Florida. The Company also acquired all of the outstanding shares of the Bill Williams Agency, Inc. of St. Petersburg, Florida, in the first quarter of 1999.

These acquisitions have been accounted for using the purchase method of accounting. Pro forma results of operations for the three months ended March 31, 2000 and March 31, 1999 resulting from these acquisitions were not materially different from the results of operations as reported. The results of operations for the acquired companies have been combined with those of the Company since their respective acquisition dates.

NOTE 4 - LONG-TERM DEBT
The Company continues to maintain its credit agreement with a major insurance company under which $\$ 4$ million (the maximum amount available for borrowings) was outstanding at March 31, 2000, at an interest rate equal to the prime lending rate plus one percent (10.0\% at March 31, 2000). In accordance with the amendment to the loan agreement dated August 1, 1998, the available amount will decrease by $\$ 1$ million each August beginning in 2000.

The Company also has a revolving credit facility with a national banking institution which provides for available borrowings of up to $\$ 50$ million, with a maturity date of October, 2000. As of March 31, 2000, there were no borrowings against this line of credit.

## NOTE 5 - CONTINGENCIES

The Company is not a party to any legal proceedings other than various claims and lawsuits arising in the normal course of business. Management of the Company does not believe that any such claims or lawsuits will have a material effect on the Company's financial condition or results of operations.

NOTE 6 - SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION
FOR THE THREE-MONTH PERIOD ENDED MARCH 31,

| (IN THOUSANDS) | 2000 | 1999 |
| :--- | :---: | :---: |
| Cash paid during the period for: | - |  |
| $\quad$ Interest | 138 | 206 |
| Income taxes | 881 | 285 |

The Company's significant non-cash investing and financing activities are as follows:

FOR THE THREE-MONTH PERIOD ENDED MARCH 31,

| (IN THOUSANDS) | 2000 | 1999 |
| :---: | :---: | :---: |
| Unrealized depreciation of available-for-sale securities net of tax benefit of $\$ 1,143$ in 2000 and \$334 in 1999 |  | (522) |
| Long-term debt issued for acquisition of customer accounts | 134 | 1,277 |
| Notes received on the sale of fixed assets and customer accounts | - | 640 |
| Common stock (cancelled)/issued in acquisitions | - | (70) |

## NOTE 7 - SEGMENT INFORMATION

The Company's business is divided into four divisions: the Retail Division, which markets and sells a broad range of insurance products to commercial, professional and individual clients; the National Programs Division, which develops and administers property and casualty insurance and employee benefits coverage solutions for both professional and commercial groups and trade associations nationwide; the Service Division, which provides insurance-related services such as third-party administration and consultation for workers' compensation and employee benefit self-insurance markets; and the Brokerage Division, which markets and sells excess and surplus commercial insurance primarily through non-affiliated independent agents and brokers. The Company conducts all of its operations in the United States.

Summarized financial information concerning the Company's reportable segments is shown in the following table. The "Other" column includes corporate-related items and, as it relates to segment profit, income and expense not allocated to reportable segments.
(IN THOUSANDS) Retail Programs Service Brokerage Other Total
THREE MONTHS ENDED Rer
MARCH 31, 2000 :

| Total Revenues | \$ 34,781 | \$ 5,336 | \$4,074 | \$ 5,540 | \$ 351 | \$ 50,082 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest and other investment income | 509 | 271 | 60 | 176 | (115) | 901 |
| Interest expense | 293 | - | - |  | (150) | 143 |
| Depreciation and amortization | 2,321 | 345 | 100 | 375 | 75 | 3,216 |
| Income (loss) before income taxes | 8,851 | 1,722 | 534 | 2,034 | 808 | 13,949 |
| Total assets | 156,998 | 54,135 | 5,729 | 51,070 | $(19,291)$ | 248,641 |
| Capital expenditures | 484 | 117 | 232 | 208 | 42 | 1,083 |

[^0]| Total Revenues | \$ 31,975 | \$ 5,923 | \$3,643 | \$ 4,306 | \$ (313) | \$45,534 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest and other investment income | 473 | 308 | 54 | 87 | (333) | 589 |
| Interest expense | 275 | - | - | - | (81) | 194 |
| Depreciation and amortization | 2,176 | 353 | 97 | 236 | 65 | 2,927 |
| Income (loss) before income taxes | 7,786 | 1,690 | 566 | 1,748 | 381 | 12,171 |
| Total assets | 144, 056 | 57,963 | 5,675 | 32, 045 | $(6,749)$ | 232,990 |
| Capital expenditures | 1, 074 | 90 | 211 | 76 | 97 | 1,548 |

ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS

NET INCOME. Net income for the first quarter of 2000 was $\$ 8,439,000$, or $\$ .62$ per share, compared with net income in the first quarter of 1999 of $\$ 7,363,000$, or $\$ .53$ per share, a $17 \%$ increase on a per share basis.

COMMISSIONS AND FEES. Commissions and fees for the first quarter of 2000 increased $\$ 3,771,000$, or $8 \%$, from the same period in 1999. Approximately $\$ 1,621,000$ of this increase represents revenues from acquired agencies, with the remainder due to new and renewal business production.

INVESTMENT INCOME. Investment income for the first quarter of 2000 increased $\$ 312,000$ from the same period in 1999, primarily due to the sale of common stock investments.

OTHER INCOME. Other income primarily includes gains and losses from the sale of customer accounts and other assets. Other income for the three-month period ended March 31, 2000 increased $\$ 465,000$ over the same period in 1999, primarily due to the gain on sale of the building occupied by the Company's Toledo, Ohio office.

EMPLOYEE COMPENSATION AND BENEFITS. Employee compensation and benefits increased $8 \%$ during the first quarter of 2000 over the same period in 1999. This increase primarily relates to the addition of new employees as a result of acquisitions. Employee compensation and benefits as a percentage of total revenue decreased to $50 \%$ in the first quarter of 2000, compared with $51 \%$ incurred in the same period in 1999.

OTHER OPERATING EXPENSES. Other operating expenses for the first quarter of 2000 increased $\$ 692,000$, or $8 \%$, over the same period in 1999, primarily due to acquisitions. Other operating expenses as a percentage of total revenue for the first quarter of 2000 remained constant at $18 \%$ compared to the same period in 1999.

AMORTIZATION. Amortization increased \$229,000, or 12\%, over the same period in 1999, primarily due to increased amortization from acquisitions.

INTEREST. Interest decreased \$51,000, or 26\%, over the same period in 1999, primarily due to lower levels of incurred debt.

LIQUIDITY AND CAPITAL RESOURCES

The Company's cash and cash equivalents of $\$ 47,669,000$ at March 31, 2000 increased by $\$ 10,210,000$ from $\$ 37,459,000$ at December 31, 1999. During the first quarter of 2000, $\$ 24,661,000$ of cash was provided from operating activities. From both this amount and existing cash balances, $\$ 11,708,000$ was used to acquire businesses, \$1,778,000 was used for payment of dividends, $\$ 1,103,000$ was used for payments on long-term debt, and
$\$ 1,083,000$ was used for additions to fixed assets. The current ratio at March 31, 2000 was 0.93 , compared with 0.94 at December 31, 1999.

The Company has a revolving credit agreement with a major insurance company under which up to $\$ 4$ million presently may be borrowed at an interest rate equal to the prime lending rate plus one percent (10.0\% at March 31, 2000). The amount of available credit will decrease by $\$ 1$ million each year beginning in August 2000 in accordance with the August 1, 1998 amendment to the original loan agreement. As of March 31, 2000, the maximum amount of borrowings was outstanding. The Company also has a revolving credit facility with a national banking institution that provides for available borrowings of up to $\$ 50$ million, with a maturity date of October, 2000. As of March 31, 2000, there were no borrowings against this line of credit. The Company believes that its existing cash, cash equivalents, short-term investments portfolio, funds generated from operations, and available credit facility borrowings are sufficient to satisfy its normal financial needs.

## FORWARD-LOOKING STATEMENTS

From time to time, the Company may publish "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, or make oral statements that constitute forward-looking statements. These forward-looking statements may relate to such matters as anticipated financial performance of future revenues or earnings, business prospects, projected acquisitions or ventures, new products or services, anticipated market performance, compliance costs, and similar matters. The Private Securities Litigation Reform Act of 1995 provides a safe harbor for forward-looking statements. In order to comply with the terms of the safe harbor, the Company cautions readers that a variety of factors could cause the Company's actual results to differ materially from the anticipated results or other expectations expressed in the Company's forward-looking statements. These risks and uncertainties, many of which are beyond the Company's control, include, but are not limited to: (i) competition from existing insurance agencies and new participants and their effect on pricing of premiums; (ii) changes in regulatory requirements that could affect the cost of doing business; (iii) legal developments affecting the litigation experience of the insurance industry; (iv) the volatility of the securities markets; (v) the potential occurrence of a major natural disaster in certain areas of the State of Florida, where the Company's business is concentrated; and (vi) general economic conditions. The Company does not undertake any obligation to publicly update or revise any forward-looking statements.

## ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Market risk is the potential loss arising from adverse changes in market rates and prices, such as interest, foreign currency exchange rates, and equity prices. The Company is exposed to market risk through its revolving credit line and some of its investments; however, such risk is not considered to be material as of March 31, 2000.

BROWN \& BROWN, INC.

## PART II - OTHER INFORMATION

## ITEM 1: LEGAL PROCEEDINGS

On January 19, 2000, a complaint was filed in the Superior Court of Henry County, Georgia, captioned GRESHAM \& ASSOCIATES, INC. VS. ANTHONY T. STRIANESE, ET AL. The complaint names the Company and certain of its subsidiaries and affiliates, and two of their employees, as defendants. The complaint alleges, among other things, that the Company tortiously interfered with the contractual relationship between the plaintiff and certain of its employees. The plaintiff alleges that the Company hired such persons and actively encouraged them to violate the restrictive covenants contained in their employment agreements with plaintiff. The complaint seeks compensatory damages from the Company with respect to each of the two employees in amounts "not less than $\$ 750,000, "$ and seeks punitive damages for alleged
intentional wrongdoing in an amount "not less than \$10,000,000." The Company has never been served in this action. The complaint also sought a declaratory judgment regarding the enforceability of the restrictive covenants in the employment agreements and an injunction prohibiting the violation of those agreements. The plaintiff subsequently dismissed these claims, as well as its claims of breach of contract against the two individual employees named as defendants. Those individuals, and Peachtree Special Risk Brokers, LLC, an affiliate of the Company named as a defendant in this action, have filed counterclaims against the plaintiff, seeking damages, and seeking a declaratory judgment holding that the restrictive covenants in the employment agreements are not enforceable. The Company believes that it has meritorious defenses to each of the claims remaining in this action, and intends to contest this action vigorously.

The Company is involved in various pending or threatened proceedings by or against the Company or one or more of its subsidiaries which involve routine litigation relating to insurance risks placed by the Company, and other contractual matters. The Company's management does not believe that any of such pending or threatened proceedings will have a material adverse effect on the Company's financial position or results of operations.

## ITEM 6: EXHIBITS AND REPORTS ON FORM 8-K

(a) EXHIBITS

Exhibit 3a - Amended and Restated Articles of Incorporation (incorporated by Reference to Exhibit 3a to Form 10-Q for the quarter ended March 31, 1999)

Exhibit 3b - Amended and Restated Bylaws (incorporated by reference to Exhibit 3b to Form 10-K for the year ended December 31, 1996)

Exhibit 4b - Rights Agreement, dated as of July 30, 1999, between the Company and First Union National Bank, as Rights Agent (incorporated by reference to Exhibit 4.1 to Form 8-K filed on August 2, 1999)

Exhibit 11 - Statement re: Computation of Basic and Diluted Earnings Per Share

Exhibit 27 - Financial Data Schedule (for SEC use only)
(b) There were no reports filed on Form 8-K during the quarter ended March 31, 2000.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BROWN \& BROWN, INC.

VICE PRESIDENT, CHIEF FINANCIAL OFFICER
AND TREASURER
(duly authorized officer, principal financial officer and principal accounting officer

|  | THREE MONTHS ENDED | MARCH 31, |
| :---: | :---: | :---: |
|  | 2000 | 1999 |
|  |  | (Restated) |
| BASIC EARNINGS PER SHARE |  |  |
| Net Income | \$ 8,439 | \$ 7,363 |
| Weighted average number of shares outstanding | 13,678 | 13,765 |
| Basic earnings per share | \$ . 62 | \$ . 53 |
| DILUTED EARNINGS PER SHARE |  |  |
| Weighted average number of shares outstanding | 13,678 | 13,765 |
| Net effect of dilutive stock options, based on the treasury stock method | 7 | - |
| Total diluted shares used in computation | 13,685 | 13,765 |
| Diluted earnings per share | \$ . 62 | \$ . 53 |

This Schedule contains financial information extracted from the financial statements of Brown \& Brown, Inc. for the three months ended March 31, 2000, and is qualified in its entirety by reference to such financial statements.

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3-MOS
            DEC-31-2000
            MAR-31-2000
                    47,669
                    6,999
                66,940
                        0
            121,144
                22,537
            248,641
                129,718
                            0
            0
                    0
                    1,368
            106,656
248,641
            0
            50,082
                            36,133
                            0
                    0
            2,263
            13,949
                            5,510
                8,439
            0
            0
                    0
            8,439
                    . }6
            . }6
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[^0]:    (RESTATED)
    THREE MONTHS ENDED Retail Programs Service Brokerage Other Total MARCH 31, 1999:

