## FORM 5

- Check this box if no longer subject to Section 16. Form 4 or Form 5 obli-gations may continue. See Instruc-tion 1(b).
   Form 3 Holdings Reported

[ ] Form 4 Transactions Reported



ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*	2. Issuer Name <b>and</b> Ticker or Trading Symbol				6. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
		Brown & B	rown, Inc. (	wn, Inc. (BRO)			Director Officer (gi title below)	igive Other (specify w) below)					
Kirk Kenneth D.						Regional Executive Vice President							
(Last) (First) (Middle) 4041 N. Central Ave., Ste. 1500	<ol> <li>I.R.S. Identific Number of Rep Person, if an er (Voluntary)</li> </ol>	oorting		4. Statement for Month/Year December/2002			7. Individual or Joint/Group Reporting (check applicable line)						
in central five, sec. 1500				5. If Amendment, Date of Original (Month/Year)			X Form Filed by One Reporting Person						
(Street) Phoenix AZ 85012							Form Filed by More than One Reporting Person						
(City) (State) (Zip)	Table I ¾ Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3)	action Date (Month/ Day/	Execu- tion Date, if any	Trans- action Code (Instr.8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		1		5. Amount of Securities Ben- eficially Owned at end of Issuer's Fiscal	6. Owner- ship Form: Di- rect (D) or Indi-	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Year)	(Month/ Day/ Year)		Amount	(A) or (D)	Price		Year (Instr. 3 and 4)	rect (I) (Instr. 4)	(			
Common Stock, \$.10 par value				1,228	A	N/A		1,228(1)	D				
Common Stock, \$.10 par value	12/23/02	G		500	D	N/A		550,371	I	Revocable trust w/Spouse			
Common Stock, \$.10 par value								114,220	I	Stock Performance Plan(2)			
Common Stock, \$.10 par value				<u> </u>				768	I	401(k) Plan (3)			

\* If the form is filed by more than one reporting person, see instruction 4(b)(v).

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(Over) SEC2270 (9-02)

FORM 5 (continued)	Table II 4/2 Derivative Securities Acquired, Disposed of, or Beneficially Owned													
	(e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exercise Price of Deriva- tive Sec- urity	3. Trans -action Date (Month/ Day/ Year)	3A. Deem -ed Ex- ecution Date, if any (Month/ Day/ Year)	4. Trans- action Code (Instr.8)	5. Number of Deriva- tive Securities Acquired (A) or Dis- posed of (D) (Instr. 3, 4 and 5)		6. Date Exercis- able and Expi- ration Date (Month/Day/ Year)		<ol> <li>Title and Amount of Underly- ing Securities (Instr. 3 and 4)</li> </ol>		8. Price of De- riva- tive Secu- rity (Instr. 5)	9. Number of De- rivative Securi- ties Ben- eficially Owned at End of	10. Owner- ship of Deriva- tive Se- curity: Direct (D) or Indirect	11. Nature of Indirect Benefi- cial Owner- ship (Instr. 4)
					(A)	(D)	Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares	(1150.5)	Year (Instr. 4)	(I) (Instr. 4)	
Stock Options(a)	9.6719(b)			1			4/21/01	4/20/10	Common Stock	10,340	N/A	1	D	
							4/21/02	4/20/10	Common Stock	10,340				
	1		1				4/21/03(d)	4/20/10	Common Stock	15,764	1	1	1	
							4/21/04(d)	4/20/10	Common Stock	10,340		1		
							4/21/05(d)		Common Stock	10,340				
							4/21/06(d)	4/20/10	Common Stock	10,340		67,464(c)		
	ļ							<u> </u>				ļ	<u> </u>	<u> </u>
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## Explanation of Responses:

( (1) Acquired through the Company's Employee Stock Purchase Plan. Number of shares may reflect reinvested dividends.

(2) These securities were awarded at various dates pursuant to the Company's Stock Performance Plan based upon the satisfaction of conditions contained in that Plan. The recipient has voting rights and dividend entitlement with respect to these shares, but full ownership will not vest until the satisfaction of additional conditions.

(3) Based upon information supplied as of 12/31/02 by the Plan's recordkeeper. Number of shares varies periodically based on contributions to plan

Granted by the Compensation Committee of the Board Directors pursuant to the Company's 2000 Incentive Stock Option Plan (the "Plan") effective April 21, 2000. Consideration for granted options is grantee's performance and continued service with Company as specified in the (a) Plan

The original exercise price per share of \$38.6875 was adjusted to reflect the two-for-one stock splits effective August 23, 2000, and November 21, 2001, respectively. (b)

Amount represents original grant of options to buy 16,866 shares of Company's common stock, after adjustment to reflect two-for-one stock splits effective August 23, 2000 and November 21, 2001, respectively. (c)

(d) Due to the satisfaction of conditions established pursuant to the Plan, 15,764 options will vest and become exercisable on 4/21/03, and an additional 10,340 will vest on each of 4/21/04, 4/21/05 and 4/21/06, subject to grantee's continued service with Company as specified in the Plan.

	/S/ KENNETH D. KIRK		2/12/03
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See18 U.S.C. 1001 and 15 U.S.C. 78ff(a).	**Signature of Reporting Person KENNETH D, KIRK	-	Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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