FORM 10-Q<br>SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

| $[\mathrm{X}]$ | QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE |
| :--- | :--- |
|  | SECURITIES EXCHANGE ACT OF 1934 |
|  | For the quarterly period ended March 31, 1997. |
|  | or |

[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from $\qquad$ to $\qquad$
Commission file number 0-7201.

POE \& BROWN, INC.
(Exact name of Registrant as specified in its charter)

Florida
(State or other jurisdiction of
incorporation or organization)

220 S. Ridgewood Ave., Daytona Beach, FL
(Address of principal executive offices)

59-0864469
(I.R.S. Employer Identification Number)
(Zip Code)

Registrant's telephone number, including area code: (904) 252-9601

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past ninety (90) days. Yes $X$ No

The number of shares of the Registrant's common stock, $\$ .10$ par value, outstanding as of May 7, 1997, was 8,700,834.

POE \& BROWN, INC.
Index to Form 10-Q
For The Quarter Ended March 31, 1997

Page

PART I. FINANCIAL INFORRMATION
Item 1. Financial Statements (Unaudited)
Condensed Consolidated Statements of Income for the three months ended March 31, 1997 and 1996

Condensed Consolidated Balance Sheets as of March 31, 1997 and December 31, 1996

Condensed Consolidated Statements of Cash Flows for the three months ended March 31, 1997 and 1996 5

Notes to Condensed Consolidated Financial Statements

Item 2. Management's Discussion and Analysis of Financial

Item 1. Legal Proceedings
Item 6. Exhibits and Reports on Form 8-K

## ITEM 1: FINANCIAL STATEMENTS

POE \& BROWN, INC.
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)
(In thousands, except per share data)

|  | ```For the ended 1997``` | months 31, 1996 |
| :---: | :---: | :---: |
| REVENUES |  |  |
| Commissions and fees | \$32,713 | \$29,750 |
| Investment income | 807 | 841 |
| Other income | 462 | 135 |
| Total revenues | 33,982 | 30,726 |
| EXPENSES |  |  |
| Employee compensation and benefits | 16,838 | 15,468 |
| Other operating expenses | 7,157 | 6,604 |
| Interest and amortization | 1,353 | 1,367 |
| Total expenses | 25,348 | 23,439 |
| Income before income taxes | 8,634 | 7,287 |
| Income taxes | 3,410 | 2,842 |
| NET INCOME | \$ 5, 224 | \$ 4,445 |
| Net income per share | \$ 0.60 | \$ 0.51 |
| Dividends declared per share | \$ . 13 | \$ . 12 |
| Weighted average number of shares outstanding | 8,665 | 8,714 |

See notes to condensed consolidated financial statements.

POE \& BROWN, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(In thousands)

| ASSETS |  |  |
| :---: | :---: | :---: |
| Cash and cash equivalents | \$ 47,695 | \$ 31,786 |
| Short-term investments | 1,120 | 1,087 |
| Premiums, commissions and fees receivable | 55,017 | 62,940 |
| Other current assets | 6,815 | 7,307 |
| Total current assets | 110,647 | 103,120 |
| Fixed assets, net | 12,066 | 12,085 |
| Intangible assets, net | 52,395 | 50,167 |
| Investments | 9,538 | 11,288 |
| Other assets | 3,230 | 3,083 |
| Total assets | $\begin{aligned} & \$ 187,876 \\ & ======== \end{aligned}$ | $\begin{aligned} & \$ 179,743 \\ & ======== \end{aligned}$ |
| LIABILITIES |  |  |
| Premiums payable to insurance companies | \$ 76, 057 | \$ 73,570 |
| Premium deposits and credits due customers | 7,039 | 7,329 |
| Accounts payable and accrued expenses | 12,882 | 11,130 |
| Current portion of long-term debt | 6,818 | 5,365 |
| Total current liabilities | 102,796 | 97,394 |
| Long-term debt | 5,524 | 5,300 |
| Deferred income taxes | 2,967 | 3,603 |
| Other liabilities | 6,322 | 6,160 |
| Total liabilities | 117,609 | 112,457 |
| SHAREHOLDERS' EQUITY |  |  |
| Common stock, par value $\$ .10$ per share: authorized 18,000 shares; issued 8,657 shares at 1997 and |  |  |
| 8,656 at 1996 | 866 | 866 |
| Additional paid-in capital | 1,663 | 1,671 |
| Retained earnings | 62,336 | 58,238 |
| Net unrealized appreciation of available-for-sale securities, net of tax effect of $\$ 3,527$ in 1997 and |  |  |
| \$4,163 in 1996 | 5,402 | 6,511 |
| Total shareholders' equity | 70,267 | 67,286 |
| Total liabilities and shareholders' equity | \$187, 876 | \$179,743 |

See notes to condensed consolidated financial statements.

POE \& BROWN, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)
(In thousands)

For the three months ended March 31, 1997 1996

CASH FLOWS FROM OPERATING ACTIVITIES

| 1,903 | 1,841 |
| :---: | :---: |
| $(429)$ | $(123)$ |
| 7,923 | 2,214 |
| 538 | $(1,012)$ |


| Premiums payable to insurance companies, increase | 2,487 | 6,331 |
| :---: | :---: | :---: |
| Premium deposits and credits due customers, (decrease) increase | (290) | 684 |
| Accounts payable and accrued expenses, increase | 1,752 | 1,330 |
| Other liabilities, increase | 162 | 121 |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | 19,270 | 15,831 |
| CASH FLOWS FROM Investing Activities |  |  |
| Additions to fixed assets | (713) | $(1,092)$ |
| Payments for businesses acquired, net of cash acquired | $(1,646)$ | $(4,657)$ |
| Proceeds from sales of fixed assets and customer accounts | 238 | 131 |
| Purchases of investments | (29) | (297) |
| Proceeds from sales of investments | --- | 194 |
| Net CASh used in investing Activities | $(2,150)$ | $(5,721)$ |
| CASH FLOWS FROM FINANCING ACTIVITIES |  |  |
| Payment on long-term debt | (78) | (52) |
| Net exercise of stock options and issuances (repurchases) of stock | (8) | 11 |
| Cash dividends paid | $(1,125)$ | $(1,042)$ |
| NET CASH USED IN FINANCING ACTIVITIES | $(1,211)$ | $(1,083)$ |
| Net increase in cash and cash equivalents | 15,909 | 9,027 |
| Cash and cash equivalents at beginning of period | 31,786 | 28,350 |
| CASH AND CASH EQUIVALENTS AT END OF PERIOD | \$47,695 | \$37,377 |

See notes to condensed consolidated financial statements.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

## Note 1 - Basis of Financial Reporting

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions for Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. For further information, refer to the consolidated financial statements and the notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 1996.

Results of operations for the three-month period ended March 31, 1997 are not necessarily indicative of the results that may be expected for the year ending December 31, 1997.

Note 2 - Net Income Per Share
Net income per share is based upon the weighted average number of shares outstanding, adjusted for the dilutive effect of stock options, which is the same on both a primary and a fullydiluted basis.

In February 1997, the Financial Accounting
Standards Board issued Statement of Financial Accounting Standards No. 128 "Earnings Per Share," (SFAS 128). SFAS 128 establishes new standards for computing and presenting earnings per share (EPS). Specifically, SFAS 128 replaces the presentation of primary EPS with a presentation of basic EPS, requires dual presentation of basic and diluted EPS on the face of the income statement for all entities with complex capital
structures and denominator of denominator of or the diluted EPS computation FAS 128 financial statements issued for periods ending after December 15, 1997; earlier application is not permitted. EPS for the Company for the periods ended March 31, 1997 and March 31, 1996 computed under SFAS 128 would not be different than that previously computed.

## Note 3 - Acquisitions

During the first quarter of 1997, the Company acquired substantially all of the assets of Dade Underwriters Insurance Agency of Aventura, Florida and Willits Insurance Agency of Ft. Lauderdale, Florida. During the first quarter of 1996, the Company acquired a majority interest in Florida Intracoastal Underwriters, Limited Company of Miami Lakes, Florida. These acquisitions have been accounted for using the purchase method of accounting. Pro forma results of operations for the three-month periods ended March 31, 1996 and 1997 resulting from these acquisitions were not materially different from the results of operations as reported. The results of operations for the acquired companies have been combined with those of the Company since their respective acquisition dates.

Note 4 - Long-Term Debt
The Company continues to maintain its credit agreement with a major insurance company under which $\$ 5$ million (the maximum amount available for borrowings) was outstanding at March 31, 1997, at an
interest rate equal to the prime lending rate plus one percent. The available amount will decrease by $\$ 1$ million each August, as described in Note 7 to the consolidated financial statements contained in the Company's Annual Report on Form 10-K for the year ended December 31, 1996.


#### Abstract

In November 1994, the Company entered into a revolving credit facility with a national banking institution which provides for available borrowings of up to $\$ 10$ million. As of March 31, 1997, there were no borrowings against this line of credit.


## Note 5 - Contingencies

The Company is not a party to any legal proceedings other than various claims and lawsuits arising in the normal course of business. Management of the Company does not believe that any such claims or lawsuits will have a material effect on the Company's financial condition or results of operations.

ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
CONDITION AND RESULTS OF OPERATIONS

## RESULTS OF OPERATIONS

Net Income. Net income for the first quarter of 1997 was $\$ 5,224,000$, or $\$ .60$ per share, compared with net income in the first quarter of 1996 of $\$ 4,445,000$, or $\$ .51$ per share, an $18 \%$ increase.

Commissions and Fees. Commissions and fees for the
first quarter of 1997 increased $\$ 2,963,000$, or $10 \%$ from the same period in 1996. Approximately $\$ 1,262,000$ of this increase represents revenues from acquired agencies with the remainder due to new business production.

Investment Income. Investment income for the first quarter of 1997 decreased $\$ 34,000$ from the same period in 1996 primarily due to changes in interest rate returns.

Other Income. Other income primarily includes gains and losses from the sale of customer accounts and other assets. Other income for the three-month period ended March 31, 1997 increased \$327,000 over the same period in 1996.

Employee Compensation and Benefits. Employee compensation and benefits increased $9 \%$ during the first quarter
of 1997 over the same period in 1996. This increase primarily
relates to a net increase in commissions and fees and merit pay increases. Employee compensation and benefits as a percentage of total revenue remained constant at $50 \%$ in both the first quarter of 1996 and in the first quarter of 1997.

Other Operating Expenses. Other operating expenses for the first quarter of 1997 increased $\$ 553,000$, or $8 \%$, over the same period in 1996 primary due to increases in advertising expenses and general reserves. Other operating expenses as a percentage of total revenue remained constant at $21 \%$ in both the first quarter of 1996 and in the first quarter of 1997.

## LIQUIDITY AND CAPITAL RESOURCES

The Company's cash and cash equivalents of $\$ 47,695,000$ at March 31, 1997 increased by $\$ 15,909,000$ from $\$ 31,786,000$ at December 31, 1996. During the first quarter of 1997, \$19,720,000 of cash was provided primarily from operating activities. Of this amount, $\$ 1,646,000$ was used to acquire businesses, $\$ 713,000$ for additions to fixed assets, and the remainder primarily to pay dividends on the Company's common stock. The current ratio at March 31, 1997 was 1.08 compared to 1.06 as of December 31, 1996.

The Company has a revolving credit agreement
with a major insurance company under which up to $\$ 5$ million presently may be borrowed at an interest rate equal to the prime lending rate plus one percent. The amount of available credit decreases by $\$ 1$ million each August through the year 2001, when it will expire. As of March 31, 1997, the maximum amount of borrowings was outstanding. In November 1994, the Company entered into a revolving credit facility with a national banking institution that provides for available borrowings of up to $\$ 10$ million. As of March 31, 1997, there were no borrowings against this line of credit. The Company believes that its existing cash, cash equivalents, short-term investments portfolio, funds generated from operations, and available credit facility borrowings are sufficient to satisfy its normal financial needs.

## POE \& BROWN, INC.

## PART II - OTHER INFORMATION

ITEM 1 - LEGAL PROCEEDINGS
The Company is involved in various pending or threatened proceedings by or against the Company or one or more of its subsidiaries which involve routine litigation relating to insurance risks placed by the Company and other contractual matters. The Company's management does not believe that any of such pending or threatened proceedings will have a material adverse effect on the Company's financial position or results of operations.

ITEM 6 - EXHIBITS AND REPORTS ON FORM 8-K
(a) Exhibits - Exhibit 3a - Articles of Incorporation (incorporated by reference to Exhibit 3a to Form 10-K for the year ended December 31, 1994)

Exhibit 3b - Amended and Restated Bylaws (incorporated by reference to Exhibit 3b to Form 10-K for the year ended December 31, 1996)
Exhibit 11 - Statement re: Computation of Earnings Per Share

Exhibit 27 - Financial Data Schedule (for SEC use only)
(b) There were no reports filed on Form 8-K during the quarter ended March 31, 1997.

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

POE \& BROWN, INC.
/S/ WILLIAM A. ZIMMER
William A. Zimmer
Chief Financial Officer and Treasurer (duly authorized officer, principal financial officer and principal accounting officer)

## Three Months Ended March 31, 1997 1996

| Average shares outstanding | 8,655 | 8,682 |
| :---: | :---: | :---: |
| Net effect of dilutive stock options, based on the treasury stock method | 10 | 32 |
| Total shares used in computation | 8,665 | 8,714 |
| Net income | \$5,224 | 4,445 |
| Net income per share | \$ . 60 | \$ . 51 |

This Schedule contains summary financial information extracted from the financial statements of Poe \& Brown, Inc. for the three months ended March 31, 1997, and is qualified in its entirety by reference to such financial statements.

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3-MOS
            DEC-31-1997
            MAR-31-1997
                    47,695
                    1,120
                55,017
                                    0
                110,647
                            25,663
                    13,597
            187,876
102,796
            0
                    0
                    866
                5,402
187,876
                                    0
            33,982
                            25,348
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                    0
                        1 7 9
                        8,634
                            3,410
            5,224
                0
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