SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549


Commission file number 0-7201.

POE \& BROWN, INC.
(Exact name of Registrant as specified in its charter)

Florida
(State or Other Jurisdiction of Incorporation or Organization)

220 S. Ridgewood Ave., Daytona Beach, FL
(Address of Principal Executive Offices)

Registrant's telephone number, including area code: (904) 252-9601

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or $15(d)$ of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past ninety (90) days. Yes $X$ No

The number of shares of the Registrant's common stock, $\$ .10$ par value, outstanding as of November 1, 1997, was 8,837,644.

POE \& BROWN, INC.
Index to Form 10-Q
For The Quarter Ended September 30, 1997

| PART I. FINANCIAL INFORMATION | PAGE |
| :--- | :--- |
| Item 1. Condensed Consolidated Financial Statements (Unaudited) |  |

Item 3. Quantitative and Qualitative Disclosures About Market Risk

PART II. OTHER INFORMATION
Item 1. Legal Proceedings 9
Item 2. Changes in Securities and Use of Proceeds 9
Item 6. Exhibits and Reports on Form 8-K 9
SIGNATURES 10

ITEM 1: FINANCIAL STATEMENTS

POE \& BROWN, INC.
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)
(In thousands, except per share data)

|  | For the three months ended September 30, 1997 1996 |  | For the nine months ended September 30, 1997 1996 |  |
| :---: | :---: | :---: | :---: | :---: |
| REVENUES |  |  |  |  |
| Commissions and fees | \$30, 920 | \$28, 381 | \$94, 440 | \$85,436 |
| Investment income | 933 | 756 | 3, 087 | 2,399 |
| Other income | 213 | 289 | 747 | 940 |
| Total revenues | 32,066 | 29,426 | 98,274 | 88,775 |
| EXPENSES |  |  |  |  |
| Employee compensation and benefits 16,175 15,255 49,505 45,841 |  |  |  |  |
| Other operating expenses | 6,406 | 5,592 | 20,605 | 18,737 |
| Interest and amortization | 1,254 | 1,467 | 4,718 | 4,254 |
| Total expenses | 23,835 | 22,314 | 74,828 | 68,832 |
| Income before income taxes | 8,231 | 7,112 | 23,446 | 19,943 |
| Income taxes | 3,128 | 2,774 | 9,138 | 7,778 |
| NET INCOME | \$ 5,103 | \$ 4,338 | \$14, 308 | \$12,165 |
| Net income per share | \$ . 58 | \$ . 50 | \$ 1.64 | \$ 1.40 |
| Dividends declared per share | \$ . 14 | \$ . 13 | \$ . 40 | \$ . 37 |
| Weighted average number of shares outstanding | 8,779 | 8,665 | 8,704 | 8,683 |

See notes to condensed consolidated financial statements.

POE \& BROWN, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(In thousands)

| ASSETS |  |  |
| :---: | :---: | :---: |
| Cash and cash equivalents | \$ 45,451 | \$ 31,786 |
| Short-term investments | 1,302 | 1, 087 |
| Premiums, commissions and fees receivable | 52,740 | 62,940 |
| Other current assets | 7,665 | 7,307 |
| Total current assets | 107,158 | 103,120 |
| Fixed assets, net | 11,954 | 12, 085 |
| Intangible assets, net | 49,271 | 50,167 |
| Investments | 11,164 | 11, 288 |
| Other assets | 3,684 | 3, 083 |
| Total assets | \$183, 231 | \$179,743 |
| LIABILITIES |  |  |
| Premiums payable to insurance companies | \$ 67,760 | \$ 73,570 |
| Premium deposits and credits due customers | 5,264 | 7,329 |
| Accounts payable and accrued expenses | 13,799 | 11,130 |
| Current portion of long-term debt | 5,472 | 5,365 |
| Total current liabilities | 92,295 | 97,394 |
| Long-term debt | 3,990 | 5,300 |
| Deferred income taxes | 3,630 | 3,603 |
| Other liabilities | 6,009 | 6,160 |
| Total liabilities | 105,924 | 112,457 |
| SHAREHOLDERS' EQUITY |  |  |
| Common stock, par value $\$ .10$ per share: authorized 18,000 shares issued 8,791 shares at 1997 and |  |  |
| 8,656 shares at 1996 | 879 | 866 |
| Additional paid-in capital | 1,062 | 1,671 |
| Retained earnings | 68,812 | 58,238 |
| Net unrealized appreciation of available-for-sale securities, net of tax effect of $\$ 4,190$ in |  |  |
| 1997 and \$4,163 in 1996 | 6,554 | 6,511 |
| Total shareholders' equity | 77,307 | 67,286 |
| Total liabilities and shareholders' equity | \$183, 231 | \$179,743 |

See notes to condensed consolidated financial statements.

POE \& BROWN, INC.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)
(In thousands)

For the nine months ended September 30,
1997

CASH FLOWS FROM OPERATING ACTIVITIES
Adjustments to reconcile net income to net cash provided by operating activities:
Depreciation and amortization 6,299 5,666

Net gains on sales of investments,

| fixed assets and customer accounts <br> Premiums, commissions and fees <br> receivable, decrease <br> Other assets (increase) <br> Premiums payable to insurance <br> companies (decrease) increase <br> Premium deposit and credits due <br> customers (decrease) <br> Accounts payable and accrued <br> expenses, increase | $(990)$ |
| :---: | :---: |
| Other liabilities (decrease) | 10,231 |
| $(718)$ | $(1,262)$ |

See notes to condensed consolidated financial statements.

POE \& BROWN, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)
SEPTEMBER 30, 1997
NOTE 1 - BASIS OF FINANCIAL REPORTING

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions for Form $10-Q$ and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. For further information, refer to the consolidated financial statements and the notes thereto included in the Company's Annual Report on Form $10-\mathrm{K}$ for the year ended December 31, 1996.

Results of operations for the three- and nine-month periods ended September 30, 1997 are not necessarily indicative of the results that may be expected for the year ending December 31,

## NOTE 2 - NET INCOME PER SHARE

Net income per share is based upon the weighted average number of shares outstanding, adjusted for the dilutive effect of stock options, which is the same on both a primary and a fullydiluted basis.

In February 1997, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 128 "Earnings Per Share," (SFAS 128). SFAS 128 establishes new standards for computing and presenting earnings per share (EPS). Specifically, SFAS 128 replaces the presentation of primary EPS with a presentation of basic EPS, requires dual presentation of basic and diluted EPS on the face of the income statement for all entities with complex capital structures and requires a reconciliation of the numerator and denominator of the basic EPS computation to the numerator and denominator of the diluted EPS computation. SFAS 128 is effective for financial statements issued for periods ending after December 15, 1997; earlier application is not permitted. EPS for the Company for the periods ended September 30, 1997 and September 30, 1996 computed under SFAS 128 would not be different than that previously computed.

## NOTE 3 - ACQUISITIONS

During the first quarter of 1996, the Company acquired a majority interest in Florida Intracoastal Underwriters, LLC, of Miami Lakes, Florida. During the second quarter of 1996, the Company acquired substantially all of the assets of $B \quad \& \quad R$ International, Inc. of Atlanta, Georgia. During the first quarter of 1997, the Company acquired substantially all of the assets of Dade Underwriters Insurance Agency of Aventura, Florida and Willits Insurance Agency of Ft. Lauderdale, Florida. These acquisitions have been accounted for using the purchase method of accounting. Pro forma results of operations for the nine-month periods ended September 30, 1996 and 1997 resulting from these acquisitions were not materially different from the results of operations as reported. The results of operations for the acquired companies have been combined with those of the Company since their respective acquisition dates.

On August 1, 1997, the Company issued 25,471 shares of its common stock for all of the outstanding stock of Shanahan, McGrath \& Bradley, Inc., an Arizona corporation. This acquisition has been accounted for as a pooling-of-interests; however, due to the immaterial nature of the transaction, the Company's consolidated financial statements have not been restated for all periods prior to the transaction. The results of operations of the acquired company from the period January 1, 1997, through the date of acquisition, have been combined with those of the Company for the third quarter. The separate company operating results of Shanahan, McGrath \& Bradley, Inc. for periods prior to the acquisition are not material to the Company's consolidated operating results.

NOTE 4 - LONG-TERM DEBT
The Company continues to maintain its credit agreement with a major insurance company under which $\$ 4$ million (the maximum amount available for borrowings) was outstanding at September 30, 1997, at an interest rate equal to the prime lending rate plus one percent. The available amount will decrease by $\$ 1$ million each August, as described in Note 7 to the consolidated financial statements contained in the Company's Annual Report on Form 10-K for the year ended December 31, 1996.

In November 1994, the Company entered into a revolving credit facility with a national banking institution which provides for available borrowings of up to $\$ 10$ million. As of September 30, 1997, there were no borrowings against this line of credit.

```
NOTE 5 - CONTINGENCIES
```

The Company is not a party to any legal proceedings other than various claims and lawsuits arising in the normal course of
business. Management of the Company does not believe that any such claims or lawsuits will have a material effect on the Company's financial condition or results of operations.

## NOTE 6 - NEW ACCOUNTING STANDARDS

In June 1997, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 130, "Reporting Comprehensive Income" (SFAS 130) and No. 131, "Disclosures about Segments of an Enterprise and Related Information" (SFAS 131).

SFAS 130 requires that an enterprise (a) classify items of other comprehensive income by their nature in a financial statement and (b) display the accumulated balance of other comprehensive income separately from retained earnings and additional paid-in capital in the equity section of a statement of financial position. SFAS 130 is effective for financial statements for periods beginning after December 15, 1997.

SFAS 131 requires that a public business enterprise report financial and descriptive information about its reportable operating segments. SFAS 131 is effective for financial statements for periods beginning after December 15, 1997.

Since SFAS 130 and SFAS 131 are not effective for the 1997 financial statements, their effect on the Company have not been considered at this time.

ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## RESULTS OF OPERATIONS

Net Income. Net income for the third quarter of 1997 was $\$ 5,103,000$, or $\$ .58$ per share, compared with net income in the third quarter of 1996 of $\$ 4,338,000$, or $\$ .50$ per share, a $16 \%$ increase in per share earnings. Net income for the nine months ended September 30, 1997 was $\$ 14,308,000$, or $\$ 1.64$ per share, compared with 1996 same period net income of $\$ 12,165,000$, or $\$ 1.40$ per share, for an $18 \%$ increase.

Commissions and Fees. Commissions and fees for the third quarter of 1997 increased $\$ 2,539,000$, or $9 \%$ from 1996. Approximately $\$ 1,038,000$ of this increase represents revenues from acquired agencies, with the remainder due to new business production. Commissions and fees for the nine months ended September 30, 1997 were $\$ 94,440,000$ compared to $\$ 85,436,000$ for the same period in 1996, an 11\% increase. The 1997 increase is due to new business production and approximately $\$ 3,041,000$ of revenues from acquired agencies.

Investment Income. Investment income for the quarter and nine-month periods ended September 30, 1997 increased \$177,000 and $\$ 688,000$, respectively, from the same periods in 1996. These increases are primarily due to higher levels of invested cash and changes in interest rate returns.

Other Income. Other income primarily includes gains and losses from the sale of customer accounts and other assets. Other income decreased approximately $\$ 193,000$ for the nine months ended September 30, 1997 from the same period for 1996 and approximately $\$ 76,000$ for the three months ended September 30, 1997 from the same period for 1996.

Employee Compensation and Benefits. Employee compensation and benefits increased during both the three and nine months ended September 30, 1997. The increase for the quarter ended September 30, 1997 was 6\%, while the increase for the nine-month period ended September 30, 1997 was $8 \%$. The increase primarily relates to additional compensation expense as a result of increased commission and fee revenues and merit pay increases. Employee compensation and benefits as a percentage of total revenue decreased to $50 \%$ in the third quarter of 1997 and for the nine months ended September 30, 1997 compared to $52 \%$ in the same periods last year.

Other Operating Expenses. Other operating expenses for the third quarter of 1997 increased $\$ 814,000$, or $15 \%$, over the same
period in 1996, and increased as a percentage of total revenues from $19 \%$ to 20\%. Other operating expenses increased \$1,868,000 for the nine months ended September 30, 1997 versus the prior year, but as a percentage of total revenue remained constant at 21\% for the nine months ended September 30, 1997 and September 30, 1996. The increase is primarily attributable to costs associated with acquisitions.

Interest and Amortization. Interest and amortization decreased \$213, 000, or $15 \%$ for the third quarter of 1997 over the same period in 1996 primarily due to the expiration of certain intangible amortization and reduction of debt. Interest and amortization for the nine months ended September 30, 1997 increased \$464,000, or $11 \%$, over the same period in 1996. This increase for the nine-month period is due primarily to the writeoff of the remaining intangible assets related to a terminated agreement.

Income Taxes. The Company's effective tax rates for the three months ended September 30, 1997 and 1996 were $38 \%$ and $39 \%$, respectively. The Company's effective tax rate for the nine months ended September 30, 1997 and September 30, 1996 remained constant at $39 \%$. The decrease in the effective tax rate for the third quarter ended September 30, 1997 is primarily due to the increase in tax-exempt interest.

## LIQUIDITY AND CAPITAL RESOURCES

The Company's cash and cash equivalents of $\$ 45,451,000$ at September 30, 1997 increased by $\$ 13,665,000$ from $\$ 31,786,000$ at December 31, 1996. During the nine months ended September 30, 1997, $\$ 23,317,000$ of cash was provided primarily from operating activities. Of this amount, $\$ 1,912,000$ was used to acquire businesses, $\$ 2,079,000$ for additions to fixed assets, $\$ 2,458,000$ to repay long-term debt and the remainder primarily to pay dividends on the Company's common stock. The current ratio at September 30, 1997 was 1.16 compared to 1.06 as of December 31, 1996.

The Company has a revolving credit agreement with a major insurance company under which up to $\$ 4$ million presently may be borrowed at an interest rate equal to the prime lending rate plus one percent. The amount of available credit decreases by $\$ 1$ million each August through the year 2001, when it will expire. As of September 30, 1997, the maximum amount of borrowings was outstanding. In November 1994, the Company entered into a revolving credit facility with a national banking institution that provides for available borrowings of up to $\$ 10$ million. As of September 30, 1997, there were no borrowings against this line of credit. The Company believes that its existing cash, cash equivalents, short-term investments portfolio, funds generated from operations, and available credit facility borrowings are sufficient to satisfy its normal financial needs.

## ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Not Applicable.

POE \& BROWN, INC.
PART II - OTHER INFORMATION

## ITEM 1 - LEGAL PROCEEDINGS

The Company is involved in various pending or threatened proceedings by or against the Company or one or more of its subsidiaries which involve routine litigation relating to insurance risks placed by the Company and other contractual matters. The Company's management does not believe that any of such pending or threatened proceedings will have a material adverse effect on the Company's financial position or results of operations.

## ITEM 2 - CHANGES IN SECURITIES AND USE OF PROCEEDS

Effective August 1, 1997, the Company acquired all the outstanding shares of Shanahan, McGrath \& Bradley, Inc., an Arizona corporation ("SMB"). In exchange for all of the outstanding common stock of the insurance agency, the Company issued a total of 25,471 shares of the Company's common stock to
the former shareholders of SMB. The Company's shares were offered and sold privately, and no underwriter was involved in the transaction.

The Company issued the shares without registration under the Securities Act of 1933 (the "Act"). The Company relied upon the exemptions set forth in Section 4(2) of the Act and Rule 505 of Regulation D, promulgated thereunder. The shares were offered privately by the issuer to four persons in a business combination transaction in which the dollar value of the transaction was less than $\$ 5$ million. The Company (i) made available to the purchasers the information required by Rule 502(b) of Regulation D, (ii) did not offer the shares by means of any advertisement, general solicitation or other means proscribed by Rule 502(c) of Regulation D, (iii) informed the purchasers of the limitations on resale of the shares and placed an appropriate restrictive legend on the share certificates, and (iv) filed a notice on Form D with the Securities and Exchange Commission within 15 days after the sale.

ITEM 6 - EXHIBITS AND REPORTS ON FORM 8-K
(a) Exhibits

Exhibit 3a - Articles of Incorporation (incorporated by reference to Exhibit 3 a to Form 10-K for the year ended December 31, 1994)

Exhibit 3b - Amended and Restated Bylaws (incorporated by reference to Exhibit 3b to Form 10-K for the year ended December 31, 1996)

Exhibit 11 - Statement re: Computation of Earnings Per Share
Exhibit 27 - Financial Data Schedule (for SEC use only)
(b) There were no reports filed on Form 8-K during the quarter ended September 30, 1997.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

POE \& BROWN, INC.

Date: November 11, 1997
/s/ WILLIAM A. ZIMMER
William A. Zimmer
Chief Financial Officer
(duly authorized officer and principal financial officer and principal accounting officer)

Exhibit 11 - Statement Re: Computation of Per Share Earnings (Unaudited)

|  | Three Months Ended September 30, 19971996 |  | Nine Months Ended September 30, 19971996 |  |
| :---: | :---: | :---: | :---: | :---: |
| Average shares outstanding | 8,778 | 8,645 | 8,702 | 8,658 |
| Net effect of dilutive stock options, based on the treasury stock method | 1 | 20 | 2 | 25 |
| Total shares used in computation | 8,779 | 8,665 | 8,704 | 8,683 |
| Net income | \$5,103 | \$4,338 | \$14,308 | \$12,165 |
| Net income per share | \$ . 58 | \$ . 50 | \$ 1.64 | \$ 1.40 |

This Schedule contains summary financial information extracted from the finanical statements to Poe \& Brown, Inc. for the nine months ended September 30, 1997, and is qualified in its entirety by reference to such finanical statements.

1000

9-MOS
DEC-31-1997
SEP-30-1997
45,451
1,302
52,740
${ }^{\circ}$
107,158
14,532
183, 231
92,295

0
0
879
6,554
183,231
0
32, 066
23,835
0
0
1,254
8,231
3,128
5,103
0
0

5,103
. 58
. 58

