B Brown & Brown INSURANCE*

Brown & Brown, Inc. included on the 2024 Fortune Best Workplaces in Financial Services & Insurance™ list for the fifth consecutive year

September 12, 2024

DAYTONA BEACH, Fla., Sept. 12, 2024 (GLOBE NEWSWIRE) -- J. Powell Brown, president and chief executive officer, and Julie Turpin, chief people officer, are proud to announce that Brown & Brown, Inc. ("Brown & Brown") and our team of companies have been selected by Great Place To Work® and *Fortune* for the prestigious 2024 Fortune Best Workplaces in Financial Services & InsuranceTM Lisfor the fifth consecutive year.

"Our unique culture puts our team, customers and communities first—and differentiates us from other organizations," says Brown. "We prioritize the team's well-being and embrace the diversity of talent and thought that contribute to our shared accomplishments and The Power of WE." He adds, "This recognition as a Best Workplace in Financial Services & Insurance underscores our dedication to inclusivity and providing opportunities for success for all of our teammates now and in the future."

Turpin shares, "We are a people-first organization and recognition like this would not be possible without our 16,000+ truly inspiring and talented teammates. Embracing the evolving insurance landscape, we are committed to nurturing our talent and continuing our work to become the employer of choice for professionals at every career stage. Together, we're shaping the future of insurance with unwavering dedication to our people and a relentless pursuit of excellence."

The Best Workplaces in Financial Services & Insurance list is highly competitive and based on analysis of survey responses from over 194,000 employees at <u>Great Place To Work Certified</u> companies in the financial services and insurance industry. Survey responses reflect a comprehensive picture of the workplace experience. Honorees were selected based on their ability to offer positive outcomes for employees regardless of job role, race, gender, sexual orientation, work status or other demographic identifiers.

"Congratulations to the Best Workplaces in Financial Services & Insurance," says <u>Michael C. Bush</u>, CEO of Great Place To Work. "These companies not only outperform the average for their industry but have created workplaces that outshine the average in every category, proving the importance of building trust with workers, no matter the industry."

Earlier this year, Brown & Brown was also named to Great Place To Work and *Fortune*'s 2024 Best Workplaces for Women and Best Workplaces for Millennials lists and awarded the 2023-2024 Platinum Level Bell Seal for Workplace Mental Health by Mental Health America (MHA) for the second year in a row. In addition, Brown & Brown was Certified[™] by Great Place To Work® for the fifth consecutive year in October 2023.

We're Hiring! Experience The Power of WE

Are you looking to grow your career at a company that puts its people first? Visit our careers page at <u>https://bbinsurance.wd1.myworkdavjobs.com</u> /en-US/Careers.

About Brown & Brown, Inc.

Brown & Brown, Inc. (NYSE: BRO) is a leading insurance brokerage firm, delivering risk management solutions to individuals and businesses since 1939. With over 16,000 teammates and 500+ locations worldwide, we are committed to providing innovative strategies to help protect what our customers value most. For more information or to find an office near you, please visit bbinsurance.com.

About the Fortune Best Workplaces in Financial Services & Insurance List

Great Place To Work selected the 2024 Fortune Best Workplaces for Financial Services & Insurance by analyzing confidential survey responses from more than 1.3 million employees, representing the experiences of 8.2 million employees in the U.S. in 2023 and 2024. Of those responses, more than 194,000 responses were received from employees at Great Place To Work Certified companies in the financial services and insurance industry, and these rankings are based on that feedback. Company rankings are derived from 60 employee experience questions within the <u>Great Place To Work</u> <u>Trust Index™ Survey</u>Companies with 10 to 999 employees competed in the small and medium category. Companies with 1,000 or more employees were considered for the large category. <u>Read the full methodology.</u>

For more information:

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