[ X ] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
for the quarterly period ended March 31, 1998.
or
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 $\qquad$ to $\qquad$
Commission file number 0-7201.

POE \& BROWN, INC.
(Exact name of Registrant as specified in its charter)
Florida

## 59-0864469

(State or other jurisdiction of incorporation or organization)

| $59-0864469$ |
| :---: |
| (I.R.S. Employer Identification |
| Number) |

220 S. Ridgewood Ave., Daytona Beach, FL
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (904) 252-9601

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past ninety (90) days. Yes $X$ No

The number of shares of the Registrant's common stock, $\$ .10$ par value, outstanding as of May 1, 1998, was 13,367,019.

POE \& BROWN, INC.
Index to Form 10-Q For The Quarter Ended March 31, 1998

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Item 1. Financial Statements (Unaudited)
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Condensed Consolidated Balance Sheets as of March 31, 1998 and December 31, 1997

Condensed Consolidated Statements of Cash Flows for the three months ended March 31, 1998 and 1997

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ITEM 1: FINANCIAL STATEMENTS
POE \& BROWN, INC.
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)
(In thousands, except per share data)

> For the three months ended March 31, 1998

REVENUES


## EXPENSES

| Employee compensation and benefits | 18,043 | 16,838 |
| :--- | :---: | :---: |
| Other operating expenses |  |  |
| Interest and amortization | 7,067 | 7,157 |
|  | 1,341 | 1,353 |
| Total expenses | 26,451 | 25,348 |

Other comprehensive income, net of tax:
Unrealized loss on securities:
Unrealized holding (loss) arising during period net of tax benefit of $\$ 993$ in 1998 and $\$ 636$ in 1997 \$ $(1,553)$
$\$(1,109)$

## COMPREHENSIVE INCOME



Dividends declared per share

13,117
12,998

See notes to condensed consolidated financial statements.

POE \& BROWN, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands)

| (Unaudited) | (Audited) |
| :---: | :---: |
| March 31, | December 31, |
| 1998 | 1997 |



SHAREHOLDERS' EQUITY
Common stock, par value $\$ .10$ per
share: authorized 18,000 shares;
share: authorized 18,000 share
issued 13,073 shares at 1998 and
1ssued 13, 073 shares at 1998 and
13,107 at 1997
Additional paid-in capital
Retained earnings
1,307 - 1,311

Net unrealized appreciation of
available-for-sale securities, net of
tax effect of $\$ 3,319$ in 1998 and
\$4,312 in 1997
6,744
Total shareholders' equity $\quad$ ——73, 75142
Total liabilities and
shareholders' equity
\$194,109
$=======$

See notes to condensed consolidated financial statements.

POE \& BROWN, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)
(In thousands)

> For the three months ended March 31, 1998

| Net income <br> Adjustments to reconcile net income to <br> net cash provided by operating activities: <br> Depreciation and amortization <br> Net losses (gains) on sales of investments, | $\$$ | 6,158 |
| :---: | :---: | :---: |
| fixed assets and customer accounts |  |  |
| Premiums, commissions and fees receivable, |  |  |

$\qquad$

NET CASH PROVIDED BY OPERATING ACTIVITIES
Premium deposits and credits due customers, Accounts pase)
Accounts payable and accrued expenses, crease) increase Other liabilities, (decrease) increase
(933)

18,997

$(9,237)$
$(1,071)$

42
174
$(10,104)$
$(3,827)$
$(6,710)$
$(1,316)$
$(11,853)$
$(2,960)$
47,726
15,909
31,786
\$47, 695

See notes to condensed consolidated financial statements.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)
Note 1 - Basis of Financial Reporting
The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions for Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presntation have been included. For further information, refer to the consolidated financial statements and the notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 1997.

Certain amounts at December 31, 1997 have been reclassified to be consistent with the current period presentation.

Results of operations for the three-month period ended March 31, 1998 are not necessarily indicative of the results that may be expected for the year ending December 31, 1998.

Note 2 - Basic and Diluted Earnings Per Share
All share and per-share information in the financial statements have been adjusted to give effect to the 3 -for- 2 common stock split which became effective on February 27, 1998

Basic earnings per share is based upon the weighted average number of shares outstanding. Diluted earnings per share is adjusted for the dilutive effect of stock options. Earnings per share is the same on both a basic and a diluted basis.

In February, 1997, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 128 "Earnings Per Share," (SFAS 128). SFAS 128 establishes new standards for computing and presenting earnings per share (EPS). Specifically, SFAS 128 replaces the presentation of primary EPS with a presentation of basic EPS, requires dual presentation of basic and diluted EPS on the face of the income statement for all entities with complex capital structures and requires a reconciliation of the numerator and denominatory of the basic EPS computation to the numerator and denominator of the diluted EPS computation. As of December 31, 1997, the Company adopted SFAS No. 128. All prior-period EPS information is required to be restated. The Company's basic and diluted EPS for the period ended March 31, 1997 computed under SFAS No. 128 is not different than previously computed.

## Note 3 - Acquisitions

During the first quarter of 1998, the Company acquired substantially all of the assets of Arizona General Insurance of Tucson, Arizona, Boynton Brothers Insurance of Perth Amboy, New Jersey, Great Northern Insurance of Phoenix, Arizona, and the Heine-Miles Insurance Agency of Phoenix, Arizona. During the first quarter of 1997, the Company acquired substantially all of the assets of Dade Underwriters Insurance Agency of Aventura, Florida and Willits Insurance Agency of Ft. Lauderdale, Florida.

These acquisitions have been accounted for using the purchase method of accounting. Pro forma results of operations for the three months ended March 31, 1998 and March 31, 1997 resulting from these acquisitions were not materially different from the results of operations as reported. The results of operations for the acquired companies have been combined with those of the Company since their respective acquisition dates.

Note 4 - Long-Term Debt
The Company continues to maintain its credit agreement with a major insurance company under which $\$ 4$ million (the maximum amount available for borrowings) was outstanding at March 31, 1998, at an interest rate equal to the prime lending rate plus one percent. The available amount will decrease by $\$ 1$ million each August, as described in Note 7 to the consolidated financial statements contained in the Company's Annual Report on Form 10-K for the year ended December 31, 1997.

In November 1994, the Company entered into a revolving credit facility with a national banking institution which provides for available borrowings of up to $\$ 10$ million. As of March 31, 1998, there were no borrowings against this line of credit.

Note 5 - Contingencies
The Company is not a party to any legal proceedings other than various claims and lawsuits arising in the normal course of business. Management of the Company does not believe that any such claims or lawsuits will have a material effect on the Company's financial condition or results of operations.

ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Results of Operations
Net Income. Net income for the first quarter of 1998 was $\$ 6,158,000$ or $\$ .47$ per share, compared with net income in the first quarter of 1997 of $\$ 5,224,000$, or $\$ .40$ per share, an $18 \%$ increase.

Commissions and Fees. Commissions and fees for the first quarter of 1998 increased \$3,309,000, or $10 \%$ from the same period in 1997. Approximately $\$ 1,742,000$ of this increase represents revenues from acquired agencies with the remainder due to new business production.

Investment Income. Investment income for the first quarter of 1998 decreased $\$ 32,000$ from the same period in 1997 primarily due to reductions in available cash to invest.

Other Income. Other income primarily includes gains and losses from the sale of customer accounts and other assets. Other income for the three-month period ended March 31, 1998 decreased $\$ 630,000$ over the same period in 1997 primarily due to the disposition of the assets related to the Company's Charlotte, North Carolina office which resulted in a loss of $\$ 490,000$

Employee Compensation and Benefits. Employee compensation and benefits increased $7 \%$ during the first quarter of 1998 over the same period in 1997. This increase primarily relates to a net increase in commissions and fees and merit pay increases. Employee compensation and benefits as a percentage of total revenue decreased $1 \%$ to $49 \%$ in the first quarter of 1998 compared with $50 \%$ incurred in the same period in 1997.

Other Operating Expenses. Other operating expenses for the first quarter of 1998 decreased $\$ 90,000$, or $1 \%$, over the same period in 1997 primary due to a one-time charge in 1997 relating to the merger of the Company's two offices in New Jersey and a reduction of general reserves. Other operating expenses as a percentage of total revenue declined to 19\% in the first quarter of 1998 compared with $21 \%$ incurred in the same period in 1997.

Liquidity and Capital Resources
The Company's cash and cash equivalents of \$44,766,000 at March 31, 1998 decreased by \$2,960, 000 from \$47,726,000 at December 31, 1997 During the first quarter of 1998, \$18,997,000 of cash was provided from operating activities. Of this amount, $\$ 9,237,000$ was used to acquire businesses, $\$ 6,710,000$ for net purchases of the Company's stock, $\$ 3,827,000$ for payments on long-term debt, $\$ 1,071,000$ for additions to fixed assets, and the remainder primarily to pay dividends on the Company's common stock. The curent ratio at March 31, 1998 was 1.04 compared to 1.14 as of December 31, 1997

The Company has a revolving credit agreement with a major insurance company under which up to $\$ 4$ million presently may be borrowed at an nterest equal the prime lending rate plus one percent. The the year 2001, when it will the year 2001, when amount of borrowing was outstanding. In November 1994, the Company entered into a revolving credit facility with a national banking institution that provides for available borrowings of up to 10 million. As of March 31, 1998, there were no borrowings against this line of credit. The Company believes that its existing cash, cash equivalents, short-term investments portfolio, funds generated from operations, and available credit facility borrowings are sufficient to satisfy its normal financial needs.

ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK
Not Applicable.

POE \& BROWN, INC.
PART II - OTHER INFORMATION
ITEM 1 - LEGAL PROCEEDINGS
The Company is involved in various pending or threatened proceedings by or against the Company or one or more of its subsidiaries which involve routine litigation relating to insurance risks placed by the Company and other contractual matters. The Company's management does not believe that any of such pending or threatened proceedings will have a material adverse effect on the Company's financial position or results of operations.

ITEM 2 - CHANGE IN SECURITIES AND USE OF PROCEEDS
Effective February 28, 1998, the Company acquired all of the outstanding shares of Thim Insurance Agency, Inc. an Arizona corporation ("Thim"). In exchange for all of the outstanding common stock of the insurance agency, the Company issued a total of 22,500 shares of the insurance agency, the Company issued a total of 22,500 shares of the shares were offered and sold privately, and no underwriter was involved in the transaction.

# The Company issued the shares without registration under the 

 Securities Act of 1933 (the "Act"). The Company relied upon the xemptions set formulat thereunder. The shares Rule 505 of egulation $D$, pro issuer to rivately by the issuer to one person in a business combination transaction in which the dollar value of the transaction was less anformation required by Rule $502(b)$ of Regulation $D$ (ii) did ffer the shares by means of any advertisement, (ii) did no號 the purchaser of the limitations on resale of the shares and placed an解 notile Form D with legention a notice on Form D with the Securities and Exchange Commission within 15 days after the sale.ITEM 6 - EXHIBITS AND REPORTS ON FORM 8-K
(a) EXHIBITS

Exhibit 3a - Articles of Incorporation (incorporated by
reference to Exhibit 3 a to Form $10-\mathrm{K}$ for the year ended December 31, 1994)

Exhibit 3b - Amended and Restated Bylaws (incorporated by reference to Exhibit 3b to Form 10-K for the year ended December 31, 1996)

Exhibit 11 - Statement re: Computation of Basic and Diluted Earnings Per Share

Exhibit 27 - Financial Data Schedule (for SEC use only)
(b) There were no reports filed on Form 8-K during the quarter ended March 31, 1998.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized
DEC-31-1998
MAR-31-1998

$$
\begin{gathered}
1,146^{44,} \\
59,902 \\
0
\end{gathered}
$$

112, 312
15,735
194,109
108,401
0

$$
\begin{gathered}
0 \\
1,307
\end{gathered}
$$

194,109

$$
27,915
$$



$$
36,629
$$

26,451
0
0
110
10, 178
4,020
6,158
$0^{0}$
6,158 ${ }^{0}$
6,158
.47
.47

# Exhibit 11 - Statement Re: Computation of Basic and Diluted 

 Earnings Per Share (Unaudited)Three Months Ended March 31, 1998

BASIC EARNINGS PER SHARE

| Net Income |  |  |  |  |  |  | \$ | 5,224 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weighted average number of shares outstanding |  |  | 13,105 |  |  |  |  | 2,983 |
| earnings per share |  |  | \$ | . 47 | \$ | . 40 |  |  |

diluted earnings per share
Weighted average number of
shares outstanding
13,105
12,983
Net effect of dilutive stock options, based on the treasury stock method

12 $\qquad$ 15

Total diluted shares used in computation $\qquad$ 13,117 $\qquad$ 12,998

Diluted earnings per share

